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The following Report, orginally published in 1957, is the result of extensive research and inquiry on the part of the members of the Council on Educational Needs into the policy of the New York State Education Department.

It is the belief of the Council that the information disclosed and the questions raised by the disclosures herein, are of the most vital importance to the welfare of all the People of the State of New York.

We are reprinting this Report because it provides the background for what is happening in our schools today. REDESIGN is the vehicle Mr. Nyquist has mandated to bring about the INTERMEDIATE SCHOOL DISTRICT AND BOCES is the INTERMEDIATE SCHOOL DISTRICT. PPBS (Planning, Programming and Budgeting System) is the means for establishing State and Federal control over the school system.

"BETTER SCHOOLS" OR A NEW FORM OF GOVERNMENT?

This is an interim report of THE COUNCIL ON EDUCATIONAL NEEDS to its members, as the result of its inquiry into the causes of the confusion, dissension, dissatisfaction and staggering cost of public education in New York State.

This inquiry and report are based upon official bulletins, pamphlets, booklets, guides, reports, surveys and recommendations of the Board of Regents and its administrative officer, The Commissioner of Education, and the employees and consultants of the State Education Department.

The Regents are charged with forming the policy which governs all education in this State and it and its agents have, in pranctice, absolute control over all aspects of the public schools through provisions of the State Education Law and the refund, under the name of State Aid, of tax moneys collected locally.

The Council found constant reference in the material of the Department, especially in those publications concerned with "readjusting," "enriching" and "designing" the curriculum in today's schools, to changes being necessary in public education because of the "social change."

Since experience has shown that the people who plan and manipulate the policy for our public schools often use a word which has a traditional meaning in the minds of the people, but which has an entirely different meaning in the language used by the professional educationists, it was most important to inquire into just what meaning and effect "social change" and "social control" have when they are used by the State Education Dept.

It was found "social change" was to be instigated, directed, decided and manipulated by "social control" and that the people who subscribe to this theory are convinced actual "social change" of the types and kinds they decide are desirable, can best and most easily be achieved through the public schools by using the school buildings as "school centres" or "community centers" and creating "group organizations" and controlling such groups by the use of a technique called

"group dynamics" to obtain "social control."

When you consider the absolute authority of the Commissioner of Education and his associates, to formulate this program and to make it work by levying taxes WITHOUT THE CONSENT OF THE TAXED, that attendance at school is compulsory to age 16, that the Commissioner makes "administrative law" by means of decisions and regulations that are final and not subject to review in any court, and his control of our school boards, the implications of this scheme, policy, or political action are grave indeed.

The Council on Educational Needs is dedicated to the maintenance of public education and makes this report, which is factual and documented, to its members with no objective other than the achievement of ACTUAL LOCAL CONTROL of the public schools and of traditional self-government in the administration of the local school districts so as to make it impossible for any such theory of "popular government" as was found in its inquiry, to be imposed upon the people of the State, through its system of public education, without their knowledge and consent.

Examination of the books recommended in the bibliographies of the publications of the Department and obviously used as a basis for the program of public education today, discloses the source and inspiration for these theories to be as follows:

In 1918, a book was published entitled "The New State-Group Organization the Solution of Popular Government" by Mary P. Follett. The theory advanced by Follett claims that representative government as established in the United States has failed, is not representative of the people because of the party system and control has failed, is not representative of the people because of the party system and control of the parties by "political bosses." "Terrany" is used as an illustration of how bad things can be under our traditional form of government. She further proposes that only by the establishment of neighborhood groups which will be recognized as the legal government, thereby "making possible a responsible government to take the place of our irresponsible party government," can "true" democracy come into being. The following are direct quotations from Follett's "The New State":

"The 20th. century must find a new principle of association. Crowd philosophy, crowd government, crowd patriotism must go. The herd is no longer sufficient to enfold us. Group organization is to be the new method in politics, the basis of our future industrial system, The Foundation of International Order...Politics do not need to be "purified." This thought is leading us astray. Politics must be vitalized by a new method. "Representative government", party organization, majority rule, with all their excrescences, are dead-wood. In their stead must appear the organization of non-partisan groups for the begetting, the bringing into being, of common ideas, a common purpose and a collective will...Representative government has failed. has failed because it was not a method by which men could govern themselves. Direct government is now being proposed. But direct government will never succeed if (1) it is operated from within the party organization as at present, or (2) if it consists merely in counting all the votes in all the ballot-boxes. Ballot-box democracy is what this book is written to oppose...Our proposal is that people should organize themselves into neighborhood groups to express their daily life, to bring to the surface the needs, desires and aspirations of that life, that these needs should become the substance of politics, and that these neighborhood groups should become the recognized political unit."

Follett's theory is based on half-truths as so many such schemes are. We are all aware of the difficulty in getting legislative action, regardless of how necessary and worthy the action may be, without influential backing, a powerful lobby, or a large organization for which we claim the right to speak; the familiar "pass the buck" or "trade-off" routeine used by our elected representatives; the fact that all too few of our representatives rise to statemenship above partisan or selfish consideration. However, these very facts provide a safeguard against over-hasty action and provide necessary time for adjustment and protection, so far as possible in human affairs, for all groups. There is some basis for Follett's protest, but her remedy saws off the leg to cure the corn.

It changes a system whereby elected representatives are subject to recall when and if they get bad enough, to one in which nothing has any validity but the "desires" of groups directed by public schools; where no one has any responsibility for anything and, therefore, never answers to anyone or anything for poor judgment, worse results and downright naked grabs for power in the name of "group judgment" or concensus of opinion. Follett's method is that method of making black look white which is today designated "group dynamics."

Follett in the appendix to "The New State" which is entitled "The Training for the New Democracy" further says:

"The training for the new democracy must be from the cradle - through nursery, school and play, and on and on through every activity of our life. Citizenship is not to be learned in good government classes or current events courses or lessons in civics. It is to be acquired only through those modes of living and acting which shall teach us how to grow the social consciousness. This should be the object of all day school education, of all night school education, of all our supervised. recreation, of all our family life, of our club life, of all our club life, of our civic life. WHEN WE CHANGE OUR IDEAS OF THE RELATION OF THE INDIVIDUAL TO SOCIETY, OUR WHOLE SYSTEM OF EDUCATION CHANGES. (emphasis added...) The object of education is to fit children into the life of the community. Every cooperative method conceivable, therefore, must be used in our schools for this end. It is at school that children should begin to learn group initiative, group responsiblityin other words, social functioning. The group process must be learnt by practice.. But after the child has been taught in his group recitation to contribute his own poent of view he must be taught that it is only a part of the truth, that he should be shown that he cannot over-insist upon it, that he should be eager for all the other points of view, that all together they can find a point of view which no one could work out alone. In other words we can teach collective thinking through group recitations...The most conscious and deliberate preparation for citizenship is given by the "School_Centres" now being established all over the United States. The School Centre movement is a movement to mould the future, to direct evolution instead of trusting to evolution. The subject of this book has been the necessity for community organization, but the ability to meet this necessity implies that we know how to do that difficult thing in the world - work with other people... The School Centres are, in fact, both the prophecy of the new democracy and a method of its fulfillment... The training in the School Centres consists of: group activities, various forms of civic clubs and classes, and practice in self-government. First, we have in the Centres those activities which require working together, such as dramatic and choral clubs, orchestras and bands, civic and debating clubs, folk-dancing and team-games. We want choral unions and orchestras, to be sure, because they will enrich the community life at the same time that they emphasize the neighborhood bond, we want civic and debating clubs

because we all need enlightenment on the subjects taken up in these clubs, but the primary reason for choosing such activities is that they are group activities where each learns to identify himself with a social whole."

Follett's theories were related to experience and organization in cities and do not specifically mention problems existing in rural areas. Therefore we come to 1939 and a book called "Rural Community Organization" by Dwight Sanderson and Robert A. Polson of the Division of Rural Socialogy, Cornell University. The right to quote from this book is restricted by copyright but in 1939 Cornell University Extension Bulletin No. 413, entitled "Locating the Rural Community" by Dwight Sanderson was "published and distributed in furtherance of the purposes provided for in the Acts of Congress of May 8 and June 30, 1914."

Bulletin 413 which was obtained in the office of the Bureau of Rual Administrative Services in the State Education Department, is a very brief digest of part of the volume by Sanderson & Polson and is concerned with mapping rural areas to find a "natural or desirable social-economic area" or new community. In other words, because of the natural independence of organization in rural areas, this scheme to "map" or "locate" rural communities was necessary to implement Follett's theory of replacing our traditional and legal units of representative government with new "group organizations" or "school centered communities." or "The New State."

Follett's "The New State" is used as a reference by Sanderson & Polson in such a manner as to leave little doubt as to the real objective of "Locating the Rural Community."

On page 16 Bulletin 413 is the following: "Probably rural-school consolidation has been the most notable influence in making people aware of the importance of the rural community as a unit of social organization."

On page 17: "Obviously it would be much better if the area of the community, the interests of which have a common center, might also be a political unit, and the desirability of some reorganization of the township system is being seriously advocated by students of rural government."

On page 18 of Bulletin 413, under the heading "Importance of mapping rural communities" appears the following: "In the past the neighborhood was the primary unit of rural social life. Today the community is becoming the most important unit of rural social organization. The high school or consolidated school is the outstanding institution about which the life of the rural community is coming to center. In view of the recommendation of the State Board of Regents that the rural schools of the State be redistricted into central districts based on existing or desirable community areas, it is important that the areas of the rural communities be carefully mapped.

The reorganization of the school districts will create a new pattern for rural society, not only for today but for generations to come, it will form a major operation in rural planning, and will probably affect not only school organization but that of other institutions, such as the church, and may ultimately affect the form of local government. If it is done wisely with due consideration to the importance of preserving those communities which can most adequately furnish the desirable social and economic facilities, it will make possible the development of a finer and richer rural culture. The accurate mapping of rural communities is, therefore, of fundamental importance for the development of better rural institutions and is a basic procedure in rural planning."

Follett in her "Creative Experience" is quite explicit in the idea that in the "new democracy" practically all law will have to be administrative and more or less made on the spot by "experts" so it will be "relevent" or "circular response."

The diciples and theory of this "new democracy" are supported and promoted by thousands of well meaning parents and public spirited citizens who have never realized they are the victims of a deliberated, long range political movement designed to take advantage of their respect for education and their devotion to their children and aspirations for better things for them through education.

It is not difficult to deceive and mislead people who are acting in good faith and are trusting and respectful. It does not require intelligence, ability, diligence, skill, knowledge or good will. It does require misrepresentation and deliberate ill will.

The Council on Educational Needs does not dispute the right of Follett or anyone else to formulate such theories nor the right of any individual to subscribe to them, but it does protest and condemn their implementation through deceit and misrepresentation and the use of tax funds and legal authority in the name of the children and public education.

The Council on Educational Needs urges that all who are opposed to this sneak attack on our traditional form of government, immediately contact their local and state political leaders on all levels and demand a thorough investigation of this situation by duly constituted and unbiased representataives of the People of the State of New York and the appropriate agencies of the Congress of the United States since there is evidence to indicate the use of Federal funds in the promotion of this movement to change our form of Government.

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PHYCHOLOGICAL SERVICES FOR SCHOOLS, edited by W.D.Wall (New York University for UNESCO INSTITUTE FOR EDUCATION, \$2.75) "Here complete with the usual verbiage about the fullest possible development of each child's personality in consonance with the needs of his society," is a report on the extent to which "educational psychologists" have succeeded in penetrating the school systems of Europe. This leads, of course, to a vision of the glorious future in which every school and every family in the world will be run by a "child guidance clinic team of psychologist, psychiatrist, and psychiatric social worker." Three such experts should be able unassisted to break any child's spirit and reduce him to a well-adjusted little moron incapable of serious thought or moral integrity. In this way the happy world of the future will be assured of a population uniformly composed of carefree little rabbits who will contentedly sit in their cages and nibble the lettuce so generously provided by their Keepers.

R.P.O.

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The present outline for the new "group organization" or "community government" in New York State, subject to later change by the Commissioner without doubt, are the centralized central districts or "intermediate school districts" whose boundaries have been determined by applying the procedures outlined in "Rural Community Organization" and "Locating the Rural Community."

As things are planned now, there are to be 65 of these and the chief administrative officers of them will be district superintendents of schools, chosen by appointment, never by ballot, of course, and answerable to the Commissioner of Education. The publication of the State Education Department describing this intermediate district plan leaves little doubt as to their place in thsi political movement to replace existing units of our government with the group organization of "new" democracy because it says: "This remapping of the State in terms of these criterion has resulted in the suggestion that there be approximately 65 intermediate districts instead of the present 181 supervisory districts." The "criterion" are the ones outlined in "Locating the Rural Community" mentioned previously. The same old claim is advanced for intermediate organization -- larger areas in school districts which can thereby provide better educational programs and facilities more economically. If you read Follett and Sanders and Polson and Miel you find they will also assist in establishing the "new"democracy.

Among devices used as parts of this political action movement under the guise of "public education" are the following: Citizens Committees for Better Schools; PTA's; community councils which absorb and claim to speak for all other community groups (group dynamics); adult education; public speakers furnished by the school to program chairmen of service organizations; attempted control of economic development of local areas through "packing" zoning and planning commissions; pressure on local mass communication media in the name of "education"; the Teachers Salary Law and "recommended merit plan" to force compliance by teachers with the "suggestions" of the State Education Department; so-called equalization of assessment to provide a broader tax base for "school needs"; refund of tax moneys collected locally under the misnomer of "state aid" and the use of this money to coerce and force centralization and the "enriched and adjusted" program; the establishment of Boards of Cooperative Educational Services and County Vocational & Extension programs as interim steps to the intermediate districts; spending more than a reasonable share of the tax dollar for "education" to arouse resentment and dissatisfaction with other units of government concerned with such services as water, sewers, roads, etc.; the destruction of town government by the abolition of the office of Justice of the Peace in the name of "court reform". This is but a partial list of the techniques employed to implant the idea our traditional units of government are unsatisfactory and we need new methods to satisfy our "desires".

In the school itself the use of the so-called "continuous progress theory" of education which commands parents not to concern themselves with what their children are learning and is responsible for parents being told, when they persist in worrying about their children's achievement, "the child wasn't wanted," "the child isn't loved enought at home" or "there is something wrong in the home" is a part and the most reprehensible part, of preparing for the "new" democracy.

The unbelievable tragedy of this political movement or plan to change our traditional representative form of government through public schools under the magic of the word "education", is the fact this diabolical plan or scheme is implemented more securely every year through the generosity and subservience of the very people who will be the first to be destroyed by the thing — the politicians or party leaders in the legislature and State government (Follett's "political bosses").

Many of the most prominent and esteemed rural organizations of the State have been involved in this scheme to "locate the rural community" and develop a "finer and richer rural culture" through "directed evolution" but like members of our Legislature, their confidence, trust, good faith and honest desire to improve themselves and their surroundings have been perverted, betrayed, abused and deliberately employed in a plan to change our form of government. As far back as 1939 we find included in questionaires used to locate "dissatisfaction" as part of the technique for starting organizations ind programs of "improvement" in rural areas, questions dealing with mental health clinics, recreation facilities, dramatics, etc., - practically everything we find recommended by Follett in outlining "The Training for the New Democracy" and which today makes our "readjusted and enriched" public school programs in central school districts so wantonly extravagant and costly.

The label under which this plan began to take form in central school districts is called "A Master Plan for School District Recoganization." The "Master Plan" was NOT the product of any legislative action but was merely a report of a Joint Legislative Committee and was never enacted into Law.

Nevertheless, the Commissioner proceeded to establish central districts and when questioned as to the validity of his action, pointed out such action was substantially in accordance with the "Master Plan." It further appears that the action of the 1956 Legislature granting permission to the Commissioner to amend the "Master Plan" is, in effect, an effort to legalize the establishment of already existing central districts which do not conform with the "Master Plan" under which the Commissioner claimed he derived his authority. This raises the question: "Have the members of the Legislature been fully informed as to the nature and purposes of the "Master Plan" and the circumstances under which it was originally conceived?"

The foreward to the Master Plan Report of 1947 states very clearly that ""Centralization" is not to be compulsory. It may not have been the intention of the Legislature to make it compulsory but it certainly was the intention and dedicated purpose of the advocates of "The New State" to make it so because it is the cornerstone in rural and suburban areas of the group organization which will be recognized as the new legal unit of government in Follett's proposed "New Democracy." Anyone who has had any experience whatsoever with central school district organization and operation as of 1957 knows how voluntary centralization is and whose intention prevailed.

As a matter of fact, according to the 1956 statistical survey of the New York State Education Department, "centralization of schools has now progressed to the point where the number of pupils in central districts exceeds the number in city districts. (excluding New York City)."

All this under a "Master Plan for School District Reorganization" which is subject to revision by the Commissioner when he decides it must be done to provide a better "educational unit." His decisions in such matters are final and not subject to review by any Court. Nor is there any provision for ever getting out of a centralized district. He also has control of the expenditure of One billion two hundred million dollars (\$1,200,000,000) per annum (1957) with which to promote the "new" democracy by authorization of the "political bosses" or members of the Legislature that Follett and her disciples are proposing to abolish because they do not represent the people.

This almost proves Follett's point except that nowhere does the Department spell out exactly what it means to do. You must read the references they provide to get the pattern and no member of the Legislature wants parents to be told he is "against

education" or anti-intellectual." Of course, the Legislature hasn't been told and apparently never took the trouble to find out what that money is actually being used to accomplish. All they have heard is what we all hear: - we must "readjust and enrich" public education to prepare our children to live in an atomic age; we are short of seats because of the high birth rate; we must have new buildings because the old ones don't have enough space (not classrooms) for the new education; and the objective of our present Commissioner of Education is to provide "security of mind" through public education.

We have all been naive, trusting and gullible, voters and their representaives alike. Now that the pattern of this scheme is apparent, a statewide, unbiased, objective, intelligent investigation of just what the Commissioner actually is doing and what he means when he says the present task of public education is to provide "security of mind" is most urgent. Does he mean the "security" which comes from total control?

We come now to the year 1946 which was at the end of World War II and provided the opportunity the disciples of "The New State" had been waiting for to really get their plans under way. In that year, Alice Miel, Assistant Professor of Education and Research Associate at the Horace Mann-Lincoln Institute of School Experimentation, Teachers College, Columbia, wrote a book entitled "Changing the Curriculum, A Social Process." This volume is also prohibited from reproduction without permission but it is a textbook on how to organize by means of the public schools to promote the "new" democracy.

The public school, or now the "community center" is the core of this operation as envisioned by Follett in "The New State" and in Miel's opinion is probably the testing place of the proposed new community organization government. Miel uses another book by Follett entitled "Creative Experience" (1924) as a reference for "Changing the Curriculum" and in the preface of her (Miel's book states we may assume the changes she proposes in the curriculum are desirable because Kilpatrick, Counts, Dewey, et al., have established their necessity. The importance of Miel's book is that it promotes the use of public education because of the traditional respect and support of it in this country, as the easiest route to the "new" democracy and to create and operate the school-controlled community organizations whose guiding principle would be all standards are relevant because nothing is constant but change. Does this throw any light on the decisions and regulations of the Commissioner of Education?

Miel's book is a textbook and guide for teachers and school administrators. It contains a reference to a socialogical theory which holds that the way to hasten social change is to put people by "law" into positions where they are forced to adjust to new social circumstances. People in central school districts are thoroughly familiar with how the disciples of the "new" democracy implement that theory and how thoroughly they despise local control and the use of the ballot box.

This book also outlines the use of psychology to control groups - the implementation of "group dynamics", and says that when individuals or groups arise who cannot be absorbed by "group dynamics," the things to which they are sensitive must be found as a means of control. Cumulative facts sheets in the school files would be very helpful in that procedure since they contain the most intimate information obtainable on the family habits and background of all children in the sytem and are for the use of members of the school faculty, guidance directors, school psycholgist and other interested employees of the school district and State Education Department, but have been proscribed for the parents.

FOREWORD

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It should be obvious that local control of education has shifted to meet the varying conditions of the times. Beginning with the common school district where the schoolhouse was within walking distance of each child, the district concept has changed and developed. A truly regional framework for education may be the next step in this process. Whether it is or not, the idea deserves careful consideration and examination. The choice of local control with great disparities of resources is no more appealing than the alternative of strong centralized state control.

Throughout the past year Commissioner Nyquist has urged those responsible for education in the State Education Department, in local school districts, and in Boards of Cooperative Educational Services to give careful consideration to extending plans for greater regional operation of education as a next logical step in the development of the Boards of Cooperative Educational Services. The need for (improving the quality of education) through (greater scope and breadth) as in the regional vocational schools and for promoting economy of operation through (efficiently sized units) for special programs gives an impetus to this approach. Organizational structure, financing, and the sharing of powers all present problems which will require refinements of present operation.

During the fall of 1969 Herbert F. Johnson, Deputy Commissioner of Education, asked several of us in the Department to meet and discuss the concept of educational regionalism. The purposes of the meeting were twofold: (1) to effect better communications among those units of the Department interested in regional activities and (2) to strengthen and coordinate Department regional activities. Perhaps a third reason was an effort to set in motion a continuing dialogue on the subject. The group met twice with the following units of the Department represented: Joseph Amyot, Center for Planning; Donald Benedict, School Supervision; John Bishop, School District Organization; Anthony J. Capuano, Division of Educational Finance; William Firman, Research; Francis E. Griffin, Educational Administration and Supervision; Alan Hoffman, Center for Planning; Norman Kurland, Center for Planning; John Polley, Educational Finance and Management Services; Bruce Shear, Pupil Personnel Services.

During the discussions, it was suggested that a paper be prepared on regionalism to use as a basis for further meetings. This paper has been developed by Jerome Zukowsky with the assistance of John Polley, Francis E. Griffin, A. Buell Arnold, Anthony J. Capuano, Joseph Amyot, and Richard Lesser. This paper defines regionalism, sets some tentative directions, and raises some difficult questions. Since most educators in New York State are not certain what shape or shapes regionalism will take, except perhaps for vocational education, special education, and data processing, it is hoped that this paper may provide assistance in answering some of the important questions. It is also hoped that the paper will be helpful as a basis for further planning, especially in the area of structural arrangements.

Stanley L. Raub
Associate Commissioner for
Educational Finance and Management Services

CONSTRUCTING A STATE POLICY TO PROMOTE REGIONALISM IN SCHOOL GOVERNMENT

The process of change we call urbanization has brought deep and pervasive criticism of how our instruments of state and local government are structured and function.

For many decades such criticism, reflecting unease among informed observers, has been directed toward those governments we call "general" such as counties, cities, towns, and villages, particularly in metropolitan areas.

There the problems posed by growth of population and demands for public services and facilities are believed to be of an order that the many small or individual governments cannot cope with effectively. Either new instruments of government or a radical change in power and responsibility of existing ones is called for.

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In recent years, the <u>state-local</u> system of regulating and financing public elementary and secondary education has come under similar attack. Here, also, attention centers on metropolitan areas where most of the people and problems of providing educational services are located and where there are increasingly higher expectations of the educational process on the part of both city and suburban dwellers.

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The burden of this criticism is that the state must take a much larger role in providing funds and basic policy decisions regarding their use to meet the imperative of equal educational opportunity for every child. This position has forcefully been stated by, among others, Mr. James Conant, the U. S. Advisory . Commission on Intergovernmental Relations, and the Governor's Commission on Educational Reform in Michigan, whose recommendations were the basis for sweeping constitutional and statutory changes submitted by Gov. William G. Milliken to the Legislature late last year. Although the proposals vary, they all include or assume a state educational organization that furnishes much or most of the funds necessary to operate the public schools and either statewide or regional organizations empowered to deal with such issues as capital construction, employee contract bargaining, district reorganization, staffing, and programs. Robert Bendiner, in his recently published study, "The Politics of Schools: A Crisis in Self-Government," makes a detailed critique of the capacity of local school governments to deal with the major pressures of urbanization and the growth of employee labor organization, although his chief recommendation is state creation of metropolitan or regional school boards constructed along the lines of the Metropolitan Toronto board established in 1954.

Constitutions?

The fundamental issue that emerges from such discussions, either as a result of it or perhaps because of it, is the balance to be struck between state and local interest in the planning, financing, and management of educational services. The State must act to alter the existing balance of powers and responsibilities that inhere in the present state-local or shared system and create new or modified instruments of school government to express this change.

There are many reasons for believing that a highly centralized state system, in which the state furnishes the bulk of operating funds for local schools and directly or indirectly controls the regional, state, or local administrative agents that disburse such funds. Cannot be taken seriously as a guide to policy in New York State. This State has, in the opinion of those experts who surveyed local government arrangements for the 1967 Constitutional Convention, the strongest home rule tradition and practice of any state in the union and there is no reason to believe that substantial alteration of this tradition, which infuses State law and the Constitution, can or should be acceptable to legislators, local officials, or citizens. This tradition has yielded home rule powers for cities, counties, towns, and villages, creating a widespread sharing of power and funds for all public services. Although somewhat chaotic in shape and lacking any clearly

defined theory or form, the shared system of power for services and facilities meets the needs of the State's extremely diverse communities well. We have both a strong State tax system as well as a strong local one of great complexity but also great sensitivity to local needs. New York was the first to implement a state-local tax-sharing system, for example, embodied in its per capita general aid distribution. This was greatly augmented in the 1970 Session.

Yet, it is also clear that the state-local school

decentralize

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consolidation &

governing system does lack a crucial element that increasingly is being used to decentralize the planning and management of public services. This is a broadly based or regional unit that permits local officials, particularly in metropolitan areas, to join together as an elected or appointed board, to determine basic policies. The State's regional public facilities authorities and corporations serve this function, and parks, library, natural resources conservation, and transportation programs are administered through a variety of regional agencies, some no more than planning bodies but others with very substantial independent power. Urban county governments under home rule charters, as the Joint Legislative Committee on Metropolitan and Regional Areas Study points out in its reports of 1967 and 1968, serve as regional governing units for upstate urban areas and for

Remember! Regional builts are not elected, but appointed!

They may have been elected to another office but are appointed to regional positions. Try to get rid of them.

large parts of the New York City metropolitan area. Increasing functions have been assumed by these governments and their tax resources are being used to pay for such functions, thus helping equalize the radical disparities in taxable property available to individual cities, towns, and villages within them.

Socialism?

The Joint Committee has termed the development of such instruments "regionalism." It advocates State policies to promote their evolution as a means of working toward effective regional decision-making in which local and State interests can be balanced and harmonized. Through them the larger common interests of many small units can be expressed by an organization under local control.

Regionalism as an approach to policy seeking measures to meet the challenges of growth has been endorsed by State

Education Commissioner Ewald B. Nyquist as a feasible alternative to either doing nothing or seeking a centralized

State system to mobilize human and economic resources. In

January 1970, he observed that there was a need for an a third level of got:

"intermediate arrangement" between the State and the many answerable to whom?

local school governments which would act as a regional planning and management agency. In his address on the future trends in the coming decade, the Commissioner said:

"The task that lies ahead is to find the most viable arrangement so that New York State will

been reduced a few days to a

have a structure of services intermediate between the State and the local district. We at the State end the local district. We at the State end the local district. which to render to your local districts many of the services that we can no longer do effectively on a state-wide basis. The vitality and even continuation of local districts depends upon the creation of effective intermediate service areas that can do for the participating districts what they cannot as effectively do for themselves."

> Both the Commissioner and the Joint Committee, however, eschewed the tendency to formulate new or "ideal" configurations of regions to be served by instruments with clearly defined powers and relations to other school governments (and the State or to propose specific functions for them.)

Rather, they urged a pragmatic and evolutionary approach based on identifying the existing elements and impulses within the system on which to build grander structures; that is, promoting regionalism from within the existing arrangements rather than attempting to impose or conceive of a more logical, neat, and orderly system on paper. The latter has the virtues of boldness and clarity but the weakness of limited utility and acceptability. The pragmatic approach may appear more limited and vague but because it is or should be closely linked with the processes, impulses, and instruments already in being and evolution, has a chance of being accepted as the basis for legislation and administrative directive. The most important task in constructing a policy built in

this way is to identify the elements of a regional decisionmaking system and formulate proposals to build upon it
respecting progress already made and tolerating a certain disorder
and selectivity in application.

The most obvious and important of the embryonic building

blocks so conceived, as both the Commissioner and the Joint

Committee have pointed out, is the system of Boards of

Cooperative Educational Services, or BOCES. They are products

of the growing impulse to regionalize the planning and administration of school services. There is ample evidence of this

tendency in the evolution of regional planning centers funded

under provisions of the 1965 Elementary and Secondary Education

Act, school study councils, county and multicounty organizations

of school board members, professional administrators, and employees

and the development of regional approaches to State programs such

as that of the Division of Educational Management Services for

computer services.

Established in State law since 1948 and now numbering 53 boards, the BOCES organizations cover major portions of the State's urban areas, are well accepted by citizens, school boards, and administrators, and are responsible for planning and managing about \$100 million of educational services of which approximately 60 percent is provided by State funds. The recent and rapid growth of BOCES, although still a small part of the total educational services system,

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a question of feasibility or acceptability but how it may be encouraged to develop further. The fundamental premise of any regionalism policy is already established in law and practice; it is the task of the future to enhance its applicability to a broader range of problems and deepen its impact on school government activities.

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If we examine the present BOCES structure, it is apparent that two problems require consideration, and are intimately related.

The first is the obvious weakness in the jurisdiction of BOCES in metropolitan areas. The largest school systems in the State are excluded by law from participating in a BOCES and each of the six largest city systems is thus surrounded by school districts organized into a BOCES district. These are the boards in New York City, Yonkers, Albany, Syracuse, Rochester, and Buffalo. Also, the most densely populated areas are served by BOCES boards whose number and geographical coverage are a product of circumstance and evolution and should be rationalized as part of an overall program. In Nassau County, a significant development 2 years ago was the creation of one BOCES for the county's 56 school governments; in neighboring Suffolk County, with about the same total population, there are three BOCES.

Onondaga is covered by one, Monroe by two, and Erie county by two with another covering a part of its natural economic hinterland in Niagara County.

The second problem is the relationship of BOCES and all school governments to the regional planning centers and regional services programs developed by the State and how they may be related to an effort to expand and strengthen BOCES as a regional instrument.

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We shall take up each in the order presented.

The time has come to recognize the fact that the exclusion of the "Big Six" school systems is not the problem it is often assumed to be by either the representatives of such systems, other districts, or officials within the Education Department. It is not simply a matter of fiscal "fairness" or equity in the distribution of State aid nor simply a matter of permitting the Big Six schools to organize their own BOCES as they have urged.

The exclusion of the largest school systems poses a problem of a far different order. For it reinforces and is part of the threatening separation of city and suburban citizens and city and suburban governments that prevents joint action on problems that do not respect local government boundaries.

This exclusion is yet another illustration of State policy

that treats cities as distinct and separate entities and their suburbs as other distinct and separate ones. Even if each is treated "equally" in dollars, formulas, and programs, it is a separate but equal policy that is as damaging to the development of the capacity of local officials to discern their common destiny and take steps to meet it as it is to individuals segregated by race or economic status. The exclusion violates the fundamental fact of metropolitan existence. It not only must be removed but imaginative steps taken to encourage all school governments, including many smaller city boards, to participate in a BOCES organization if the State is to treat metropolitan areas as a whole.)

The way to do this is to develop a program to establish a unified BOCES within metropolitan areas in which city and suburban school governments may be members of a single organization.

Consolidation

If a base broader than individual districts is useful for planning and managing a host of specialized high-cost services which individual districts cannot as effectively provide themselves, as the evolution of BOCES proves, then the concept should be extended as the principal effort of any policy seeking a means of enhancing the capacity of local

districts to solve their own problems. It makes little sense to have a special services regional system like a doughnut -- with the largest systems as the hole -- and if priorities must be established, the first obviously is the problem created by the largest of such holes, where the benefits of a regional approach would be greatest in terms of numbers of children affected and dollars for school services spent.

The New York City situation presents such special problems of scale, politics, and economics as to make it extremely difficult to proceed there with integration of city-suburban relationships as it would in the remaining five large city systems except perhaps for the most informal kind of ad hoc advisor group inspired by enlightened State leadership. Representatives of the Nassau and Westchester BOCES might find exploration of future courses of joint action useful. But the current drastic changes being worked within the city's school government structure would appear to preclude any effective joint action until conditions are far more stable than they are likely to be for some time.

A common BOCES organization serving Yonkers, Albany,

Syracuse, Rochester, and Buffalo and their suburban neighbors

would become the basis for further evolution of what Commissioner

Nyquist called an intermediate services arrangement. The

question arises as to the extent of the geographical coverage to be secured. Given the differences within the metropolitan areas of these five cities it is apparent that no rule of thumb will hold for all of them and there is no theoretical basis on which to determine in the abstract a formula or "ideal" region. The State must proceed as experimentally and pragmatically as possible, leaving as much to common sense and local determination and support as possible, and relying as much as possible on permissive legislation and discretionary authority of the Commissioner for each area. The equivalent of at least one-county coverage, however, should be considered a minimum, with appropriate provisions in law or policy to permit gradual additions of contiguous districts under specified conditions, building outward from the most populous school districts centered on the large cities.

In counties where the "Big Five" systems are located, merger of existing BOCES would be necessary for immediate and practical reasons where two or more exist as in Erie, Monroe, and Westchester. If a large city board did join, it would permit the formation of one large board in which city and suburban interests could be balanced far better than if a city board were required or permitted to join only the one BOCES serving part of its suburban ring. The merger of such existing boards would appear either necessary as a prior

condition of <u>forming a larger board</u> or necessary as part of it. The approach to this problem may inspire further consideration of policy to guide consolidation of BOCES in other populous areas as well as rural ones.

A major challenge, as well as a major opportunity, presented by the inclusion of the Big Five systems is that presented by the <u>problems of representation</u> and <u>fiscal incentive</u>.

Any legislation or administrative action must deal with them and here also the results of <u>experimentation</u> in a limited initial arena would provide guidance for application elsewhere to strengthen BOCES and encourage further evolution in its form and functions.

regional BOCES system, the problem of representation would occur and must be resolved based on experience with efforts to promote joint county-city sharing of power and funds in the administration and planning of noneducational services.

For in joining, a city board in the nature of things will have to give up some control of its own special services plant, personnel, and funding arrangements to a larger group and to new policy directives of the State.

Share

The rights and privileges of a countywide or regional

BOCES system in the management of existing city special

services plant, such as vocational high schools and facilities

issue that will require investigation, preferably in a specific area and with the cooperation of all local parties concerned. At present, of course, there is some use of large city facilities by students from suburban districts. A study by the Rochester Bureau of Municipal Research of Monroe County schools states that in the 1967-68 year about 234 children from suburban districts were enrolled in seven Rochester city schools under a contractual arrangement with BOCES which paid their tuition. A study by the Western New York School Development Council states that children from 32 suburban districts attend classes in Buffalo city schools under similar contractual arrangements. A common BOCES organization, however, would require true sharing and joint planning rather

The suspicions and mutual hostility that now exist
between cities and the rest of their urban area have proven
an obstacle to easy solution of small scale joint service
arrangements much less sensitive than those involving school
children. The rivalry is in part political, reflecting social
and economic differences, but it is also a reflection of basic
conflict over power and patronage. No politician or administrator
willingly gives up control of dollars or personnel or policy

than an emphasis on contractual relations of the kind now used.

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prerogatives, however minor, and this issue also leads to duplication of school facilities in small cities which do not enter into a BOCES financing and management arrangement, despite the fiscal incentives in the program designed to overcome this and promote BOCES services.

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Under present procedures for electing a BOCES board, the city board would have no greater voice and possibly less than a much smaller district in any larger form of BOCES.

BOCES boards are not representative of member districts, having five to nine members elected at an annual meeting by members of component boards with no weighting of votes on the basis of pupil enrollment or importance as a BOCES customer or any other measure of importance in the regional school system.

No large board could be expected to become responsible for a share of a common BOCES administrative costs or place control over its facilities in the hands of such a board under these arrangements.

The problem has arisen in Monroe Connty. Senator Thomas

Laverne of Rochester, chairman of the Joint Committee on

Metropolitan areas, pursuing its program of regionalism,

submitted a bill on behalf of the committee with Senator John

Flynn of Yonkers as cosponsor in the 1969 session to permit

the consolidation of the Big Five boards into a countywide

BOCES with the consent of the Commissioner, the city school

in Monroe County. The bill was S.4465. The new BOCES board would become a representative one with voting for membership determined on the basis of votes of component boards weighted on the basis of weighted average daily attendance.

The bill, however, had to be amended as a result of local experience to provide that no single member would have more than a one-third portion of the total votes in proceedings calling for a vote, a reflection of suburban desires not to be overwhelmed by the city school board. This same feeling proved a very large problem in creating the Metropolitan Toronto School Board in the early 1950's. It was found necessary to balance city and suburban interest by giving the city board 10 representatives on the new regional board, each with one vote, and each of 10 suburban districts one member with one vote when the board was created. This was not a precise means of representing either the city-suburban balance or the importance of each district since suburban districts varied greatly in size. But it did strike a workable political solution.

To include the Big Five systems, therefore, in a broader regional organization the new board must be

conceived of as a <u>federation</u> of component districts in whose basic policy-making decisions the members would have a voice based on some measure of their size.

It would be cumbersome to have each member represented directly, although boards of 15 members might be feasible in some areas; in these cases the presidents of districts would appear logical choices as representatives. Powers of representatives might be limited to voting for board members and for such matters as budgets, capital plans, and major policies at policy meetings scheduled monthly. A relatively small board elected annually or possibly for 2 or more years at a representative assembly could function effectively.

Flexibility is important here and the State should move experimentally to develop one or a few such federations where local support is available to work out the many problems involved. Attempting to develop a comprehensive "program" on paper of wide application involves greater risks of irrelevance than working out the problems in practice. It would be wise to consider a "pilot" or demonstration project in which the Commissioner, using funds available at his discretion, could finance the initial studies and planning of such a federation in a given area in conjunction with State officers at the highest level of the Department.

pilot project

"the currot"

Some form of fiscal incentive would appear necessary
to promote the purposes of a regional federation in those
areas involving a Big Five system in which the resulting
organization would exercise some responsibility for
planning the use of city facilities. In the above-mentioned
bill, a "carrot" was included in the form of a bonus of
State aid equal to 10 percent of the total State aid paid
to the new BOCES above the aid due it under existing formulas.
The bonus would be paid for 5 years after formation of the
countywide board, then reducing by one percentage point per
year until the extra aid bonus was eliminated. This
particular device may or may not prove practicable but others
are available.

The evolution of federated or representative boards in populous urban areas will raise the issue of a lack of uniformity in structure since it can be expected that such existing traditional boards as that in Nassau will not move to a federated form and, given the need for more experience in such counties, probably should not for the near future.

The development of a few federated boards first should be seen as an experiment in the evolution of new school government institutions.

The primary reason for this emphasis on gradualism, however, is that a federated BOCES including a large city

will involve rethinking the future course of the regional instrument so created, the extent of its powers, and its functions or activities. At present throughout the State, BOCES is a fairly primitive extension of an individual district, a cooperative service enterprise selling services to members who wish them on a charge-back basis with sharing of administrative costs. Although independent elements of the school government system, they have no significant independent power such as that of taxation or financing and holding property as other school governments have.

where federation is accomplished, the dynamics of local innovation and evolution can be expected to take over. It is likely that such a federation will explore new forms of shared responsibilities and decision-making techniques and search for new arenas of activity. The Metropolitan Toronto experience here can serve as a guide, with all due respect to the very great differences in state-local relations and city-suburban relations on either side of the border. The Toronto experience indicates that at first a great deal of joint planning and common facilities use can be arranged for the highest cost services in which BOCES are strong and then slowly explore the feasibility of joint planning for other issues such as collective bargaining, rationalizing, staffing, and construction standards, ameliorating disparities in tax resources and spending and promoting greater State

and Federal aid. Armed with only the simplest elements of joint administration and planning a regional board that is the creature of its members directly will serve as a forum in which each district leadership will take the measure of each other's problems and proceed to determine the priorities of issues they should confront together.

collective decision.

The State should lead this evolution, not impose it,
by developing incentives to joint planning to enhance open
communication and sharing among members. Planning activities
are the most important joint enterprise that can take place
immediately and the most important initial activity that
can energize regional cooperation.

The State should consider legislation to provide for a planning grant fund available to the Commissioner to distribute to qualified BOCES both for specific or categorical planning projects as well as for more general ones as determined by the board itself, particularly those dealing with such issues as taxes, relations with general governments, and capital programming. The employment of State funds for such projects should be grounded on a policy of building up expertise within the staffs of regional BOCES and thus strengthening their capacity to manage their affairs on behalf of members. Such a program

could, of course, be extended to all BOCES.

Here again flexibility is essential; it is difficult to predict what any regional group might wish to undertake. A useful device, employed by the State and the Federal governments, to promote comprehensive regional planning of many public works programs and assure their compliance with a broad range of local desires, could well be employed by the State here. This is the technique of construction planning review and program aid review. The State might demand that certain programs or projects desired by any school government within a given area be first submitted to the regional board for review and comment before being considered for State aid qualification. This could include special services programs and facilities or any major capital project; the opportunities for imaginative and creative administrative procedures here are very great. How to define what is a "reviewable" project and what precisely are the powers and duties of the reviewing agency, and the procedures it must follow are complex issues. The experience of regional planning agencies for noneducational services can be studied as well as those of county planning departments which have a review and approval power over zoning changes made by local

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governments within counties. In this way the regional board would be equipped with the rudiments of planning intelligence and, depending upon the terms and conditions of the board's review powers, would also be equipped with significant power to influence local decisions to conform with regional planning. The outlines of what constitutes regional services and how apparently unrelated projects sctually affect others would become clear to local officials and members of the regional board. As a regional board develops, the review procedures could be extended and strengthened. Undoubtedly legislation to effect review would be required since the process involves significant diminution of complete local district control over its activities; here too an experimental approach should be undertaken with penalssive legislation designed for initial experiments in even one region.

Such considerations raise the issue of the relationship of two types of regional planning efforts now underway to the basic problems of developing BOCES into a regional instrument.

The 16 regional planning centers, which spend about \$2.5 million a year, are the most important sources for planning activities of the type that could and should be

responsible to the breople. The relationship of the two
groups poses problems of duplication, waste of the very
limited funds available for planning and the need for
coordination to These problems also arise from such as efforts as the remputer services project of the Division
of Educational Management Services which has invested
some \$500,000 of Federal funds and will undoubtedly save
many times that amount in the coordination of computer

ways. But they have certain limitations. A State regionalism policy aimed on strengthening BOCES as a regionalism policy aimed on strengthening BOCES as a regional decisions which seems the State funding of such regional planning was The centers;

State funding of such regional planning with part of which are the urban areas likely to be arganized within the regional or soounty BOCES at first and probably for some time to come. The Western New York School Development Council; the Title ILL planning center for the Niagara Erontier, for example, covers eight equipties of

The General Valley Development Association, the Title

III center that includes the Rochester region, covers
nine counties most of which are rural. This tends to
dilute their interest in studies devoted to only a
small part of their membership and territory, although
the Western New York center has made excellent studies
of school organization problems for Erie and Niagara

Counties. There is also some hostility and competitiveness between the planning centers and BOCES and, in many
cases, a simple disengagement. In only a few areas is
there overlapping membership or other forms of
administrative coordination among them.

It appears that the time has come for the State to face up to the need for a great deal more regional planning funds from its own resources. The purposes of a regionalism policy cannot be well served by Federal funds deployed under Federal guidelines drawn for other purposes than those determined by the Commissioner and the Legislature. The needs of urban school governments for applied research and "down to earth" planning of hard and immediate concerns warrant differentiating planning activities into those that can best be served by the regional centers and those to be undertaken by regional federations and regular BOCES on a

county and multicounty basis as determined by them and the Commissioner. Planning is effective only if it is wedded to the needs and concerns of those with the power to make decisions to implement the plans and on the key issues of regionalism, involving school services and the money to pay for them; it is the school board presidents who have that power and who should exercise direct control over planning.

The computer services or data processing project is an example of functional planning with great potential for encouraging regionalism and strengthening BOCES throughout the State if more closely related to the major goals of a regionalism policy, that of developing comprehensive regional boards covering all school governments in metropolitan areas and in which all boards are members. Standing bunds from its own resources the purposes bna margorq gnissoorq atab a gningisəb ai tojecel ac cegicaelisas oolicy cannot be well served by Folecel the capacity to manage it in cooperation with several larger BOCES, such as by Eric Number One, for use as a model by other BOCES. It contemplates the development of 12 major computer service centers throughout the The first four of these BOCES centers to come gulls among 1926 account succession administration by the bound into being in the near future will be operated by planeing and willes into those that und best Erie One, the Albany-Schenectady-Schoharie, Nassau, - who we are not been another and set became

taken by reatonal (aderactors and requier DUCES on a

and Westchester Two. State personnel work closely with
the staffs of these BOCES which then service other BOCES
and school districts. The Erie One installation, for
example, is linked with Erie Two and the Niagara-Orleans
BOCES and is designed to serve them jointly.

that if at least the Big Five By building up the expertise to manage a complex bas colfasicare 2500 out at bestrions tree computer service within the BOCES organizations, the Withmaters weren a subject of person project hopes to develop centers that can handle the redurance to identification and investor in the makens daily paperwork of school systems, explore the use of of. of show Will asgual add to attach and as analy computers in classroom instruction and their use for research. The actual operation will be in the hands of one BOCKS in each of 12 regions. The other BOCKS uning to besid organization of school governments in each region will contract with the administrative BOCES. Such centers, however, have the difficult task of attempting to rationalize the extremely haphazard and uncoordinated state of existing computer services. In reporting on the project, the State coordinator, negral said ebelont nead 22008 lanetges spendily slucinity Richard C. Lesser, said that the growth of data processing systems, have is one example where establishment services has taken place with remarkable speed but with of the bests regional organization would prove useful in little system, a condition, of course, that applies to ils or somerroom. To mergong solvins a serrangherba a great many other services. BOCES expenditures alone have grown at the rate of 40 percent a year during the last numbers and about 300 districts are now serviced. In

addition, over 60 districts have their own computer and the service of the programs and quality of the services are very diverse and unequal.

This project of course would be greatly enhanced

as a regional building tool if at least the Big Five

cities were included in the BOCES organization and

BOCES had the power to order a more systematic

arrangement; at present the development of computer is september and acceptance to the development of computer in dispersion will be seen and the development of computer in the development of computer is septembered.

services in the hands of the larger BOCES adds to the

duplication already evident. The computer project

is more concerned with technical matters than ones of one BOOKS in each of 12 regions, The other 3000s.

relating to basic organization of school governments with statistic and selection of school governments and selection of school governments.

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make the terms and conditions under which State aid is

disbursed to pay for district computer installations

a force to rationalize the developing system. This is

difficult without regional BOCES that include the larger

school systems. Here is one example where establishment

of the basic regional organization would prove useful in of morfage tank, essent to notificate a parameter of the same to be a second to the same to the

administering a service program of importance to all

school units.

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Such divergence, however, should not provoke concern

more experience than you extend in any region in the State; and the state at this time. Undoubtedly a great many issues of how while the State should seek to encourage such debath and a consolidated regional BOSS designed as a federation or large versions of existing ones should relate to add wing a major programs will demand exploration but they should ninget: be dealt with as they arise after a number of them are .done government officiels themsourer ough 'in being. Once such issues arise at the local level. decide the bosic termen. as they undoubtedly will, they can be debated among Regionstrance on panaces for reducing the burden local officials and citizens themselves and this is of providing quality education nor diminishing the role the first star in development and seasons of the first star in the seasons of the first star in the officials can manage metropolitan educational services that burden and promote more effective local contributions more effectively than they now can divided into parochial and often hostile camps, into "city" and nan" districts and Into "rich" and "poor" ones. "suburban" districts and into "rich" and "poor" ones. of descriptions in the bar and description of Indeed, even what constitutes "special" services and halfflux stars out attached it bears sometimes on continue the appropriate role of a regional organization in planning, financing and managing them will likely the experitence of citizens for becter services, and change rapidly once a strong regional BOCES organization seed to more offertive local appearing one of book is in place. Such issues as whether a regional board erpect that a regional board, armed with comprehenative should have the power to raise its own revenue or planulng capitity, would highlight the great waste capital family are best handled when and if a regional of renouses implicit in gross disparities in taxables, group, after an initial period of planning on a regional basis, does in fact raise it and seek specific districts for Haired talent, Nor will a regional

authority. These are complex problems that require

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more experience than now exists in any region in the State; while the State should seek to encourage such debate and supply the funds necessary to promote the groundwork planning and intelligence gathering on which it must rest, its role should be based on the fundamental premise os centi with as they arise after that local school government officials themselves must to being. Quee such (ssues arlin il Vim 1800) decide the basic issues.

Brown betselse od but too's attitude bee kent es Regionalism is no panacea for reducing the burden end the saving of the same should be saved the saving saving the saving of providing quality education nor diminishing the role of the Education Department but it can help equalize stitite is the moveme secronolited educational services that burden and promote more effective local contributions make offerelyely than they now can divided in both money and efficient management by enhancing the Convince us that we both "gite" old leading the camps, later the extent of have problems first says too in "subus ban" districts and theo "rich" and poor eness the problems themselves. Indeed, a regional approach to school government would illuminate the great unfilled
at not response of a regional and response of the specific response planutng, firmancing and mensying them will likely the expectations of citizens for better services, and change rapidly once a strong regional SOCES regarization lead to more effective local spending. One might also brook isometry as caddedo as cateral door . worse no a expect that a regional board, armed with comprehensive planning capability, would highlight the great waste of resources implicit in gross disparities in taxables, and painted to being tellial as aside , or one underutilized physical plants and competition among districts for limited talent. Nor will a regional authority, those are com 'as problems that require

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board avoid conflict; indeed, the conflict between city
and suburban, rich and poor districts would probably come
out in the open with greater vigor. But such boards
would permit these conflicts, which span the spectrum
of all educational services, to be seen clearly at the
local level and debated there rather than in Albany or
in newspapers. Through a regional organization as
proposed all school boards could apply themselves to
basic problems of metropolitan area educational concerns
and in so doing begin the process of resolving those
conflicts themselves. a watering down of schools attitudes, demands
and maney

(Conflict brings about change.)